

**Executive Nonprofit Sustainable Leadership Conference (ENSLC) |  
Amsterdam | April 2024**

**100 percent of the nonprofit participants stated that they would recommend the LTCS to other nonprofit leaders in The Netherlands.**

**The nonprofit participants in the LTCS gave the overall program a rating of 8.4 on a scale of 1-10.**

The ENSLC has reinforced my outlook on how long I see myself continuing as a civil society leader and influenced my philosophy of leadership because leadership can be learned; let's be playful and more efficient! The ENSLC well addressed my needs as a civil society leader and met my expectations because it was very interesting and made me motivated. I would recommend the ENSLC to other civil society leaders as they are 2 days full of interesting topics.

--- Anne de Graaf | Orange Babies

The ENSLC has influenced my philosophy of leadership in a positive way because it confirms that I'm on a good track and provided tips on how to improve. The ENSLC addressed very well my needs as a civil society leader, and we also received a lot of information about things you might not first knew you were looking for. I would recommend the ENSLC to other civil society leaders because it is a big treat for yourself as we often do not give ourselves time to work on ourselves and our capacities. The conference met my expectations because it was very interesting, and also the interaction with other participants was very helpful.

--- Caroline Mahutte | St. Meedoen in Rotterdam

The ENSLC has influenced my philosophy of leadership through the perspective: leadership has many faces – find and cherish/build your own style. There is a lot of interesting work done in terms of research that has direct implication on how we organize ourselves and our teams. This conference pointed me in a direction supporting the team in a better way. The ENSLC addressed my needs as a civil society leader as the theory of different management areas is there, as well as the application. The professors were truly knowledgeable and willing to share. Bravo! The ENSLC exceeded my expectations and I would recommend it to other civil society leaders because of its excellent value.

--- Michel Neijmann | WEO World Endoscopy Organization

The ENSLC has influenced my philosophy of leadership, much more about social connection rather than on the harder sides. The ENSLC addressed very well my needs as a civil society leader: with so much diversity in organizations it is hard to cater to all the needs, but every session had something of value to me. I would recommend the ENSLC to other civil society leaders as these programs specific for CSOs are rare. The ENSLC met my expectations as it was good, fun, interesting, and useful!

--- Michelle Prins | Natuur & Milieu

The ENSLC has influenced completely my philosophy of leadership, first by making me aware of “leadership” (this is my first interaction / conference / opportunity to actively engage with the topic). Second, by giving me the terminology and pathways to further understanding and developing notions that I had instinctively, but not yet “actively”. The ENSLC has not influenced my outlook on how I see myself continuing as a civil society leader in the sense that I keep the same long-term commitment; however, I am now already much better equipped to be in it for the long haul. The ENSLC addressed my needs as a civil society leader through many tangible ideas to implement with challenging team members and other more difficult situations. I would absolutely recommend the ENSLC to other civil society leaders, and I will even actively encourage other leaders to seek out ENSLC or similar initiatives. I had little expectations but the ENSLC vastly exceeded what I thought this would bring me. Thank you.

--- Alix Vuillemin | Women’s Initiative for Gender Justice

The ENSLC has influenced and – I hope – improved my philosophy of leadership through more understanding of all the elements that shape leadership. The ENSLC addressed my needs as a civil society leader because, in 2 days, a lot of elements were covered. The ENSLC met my expectations and I would recommend it to other civil society leaders.

--- Marc Michils | Stand Up to Cancer Belgium

The ENSLC has influenced my philosophy of leadership because it made my vision wider, with a bigger horizon. The ENSLC well addressed my needs as a civil society leader for my vision. I would very much recommend the ENSLC to other civil society leaders. It met my expectations and further. I found nice people, nice environment, good classes: it makes you re-think a lot of things in a positive way.

--- Amber van Zon | Stichting Waveren

The ENSLC has influenced my philosophy of leadership because I feel confirmed in many things that I already do, based on good feelings and logical thinking. But I want to challenge myself to be present in the moment, detach from my screen more often, invite others to share their thoughts and feelings even more (loved the “one question” strategy) and to more often go and meet with others in the same role and field to learn and exchange. Many things were already known to me, but the ENSLC addressed my needs as a civil society leader in the sense that it is always good to invite yourself to think in new perspective or in a topic you are interested in. You always learn new things, especially when you are in a room with like-minded and inspiring people. And I loved the academic proof through research for certain things. The ENSLC met my expectations, and I would recommend to other civil society leaders because it is always good to meet with others, exchange, experience and do deep dives in certain topics.

--- Kristy | Right To Play

The ENSLC has influenced my philosophy of leadership through the message that you can be a strong leader and at the same time inclusive/empathetic; there is always room for growing/learning. The ENSLC has strengthened my resolve to continue as a civil society leader. The ENSLC met my expectations and I would recommend it to other civil society leaders because I feel the leaders in the room knew they need to learn and develop.

--- David Balhuizen | Fun Forest

The ENSLC has influenced my philosophy of leadership because it widened my scope of thinking and addressed unvisited aspects of leadership, some of which I have not paid attention to before. It also makes one feel good about themselves. It is a good mental exercise to think about the different perspectives when it comes to leadership. The ENSLC influenced in a great way my outlook on how long I see myself continuing as a civil society leader: I feel good about leadership in general and confident to exercise my vision in my hometown. The conference addressed my needs as a civil society leader because it emphasized the important role of good leadership and that it is important to exercise good leadership in an organization and how to promote not just good leadership but mental well-being. It is important to have good leadership healthcare. The ENSLC met my expectations, thankfully; I feel confident and happy to have attended this conference, it was an inspiring and positive experience. I would totally recommend it to other civil society leaders, especially to “bad” leaders, and also to “good” leaders to keep them going on and motivate them.

--- Aline Yacoubian | American University of Beirut Medical Center

The ENSLC met my expectations because I enjoyed the sessions. I especially appreciated Tony’s sessions, meeting new people working in similar projects and networking. I would definitely recommend the ENSLC to other civil society leaders as it is always good to learn new things and connect with other people.

--- Christiane Llaca | Women in Aerospace

What I liked most about the ENSLC were meeting people passionate about their cause and learning from experts. The ENSLC met my expectations, and I would highly recommend it to other civil society leaders because it is a valuable opportunity.

--- Stephanie Ernst | Stichting TAPS Support

The ENSLC has influenced my philosophy of leadership in the way that I will focus more on passionate communication and empathy towards all the stakeholders. It has influenced my outlook on how long I see myself continuing as a civil society leader because I perceived the importance of long-term vision and strategy. The ENSLC exceeded my expectations: for the content of sessions (both plenary and break-out sessions) and the quality of speakers, the actual delivery was above expectations! I would 100% recommend it to other civil society because it is an outstanding experience.

--- Luciano Bray | Don Giulio Farina ODV

The ENSLC addressed my needs as a civil society leader as it resonated with the challenges and characteristics of a civil society leader. It was great meeting other leaders and talking about this, getting new insights from others.

--- Jacqueline de Graaf | JINC

The ENSLC has influenced my philosophy of leadership through the following aspects: 1) take more time to think; 2) do what has priority and do it with focus and attention; 3) people first. The ENSLC addressed my needs as a civil society leader because the topics have been very well chosen. Behind all the topics, I experienced that for the organizers also “people first” is an important goal; it is “human” based leadership. The ENSLC met my expectations and I would surely recommend it to other civil society leaders. Many thanks!

--- José van Dijck | Stichting Soka

“It’s the day to be an intuitive leader”. The ENSLC has influenced my philosophy of leadership because I compared my leadership to studies and theories and mainly to naturally choose the way I would have chosen if I would have thought on these ways in an earlier stage of my career. The ENSLC has influenced my outlook on how I see myself continuing as a civil society leader: I will continue because there is so much to do, I feel a responsibility. The ENSLC met my expectations and I would recommend it to other civil society leaders for sure, this is golden! We don’t ever get the chance to do this kind of master classes because they are too expensive. Let’s continue our journey so that together we can actually create social change!

--- Eva Mabayoje | Stichting Present Den Haag

The ENSLC addressed my needs as a civil society leader as we can learn best practices from other organizations and speakers’ experience. What I liked most were all lectures of Tony Silard and the possibility of networking. I would recommend the ENSLC to other civil society leaders as exchange of the experience is always good. Keep doing it, please!

--- Monika Siudek | Polish Professional Women

The ENSLC has influenced my philosophy of leadership because it has motivated me to implement more innovative methods in my team. The conference addressed my needs as a civil society leader in the way that the problem of attracting long-term employees was very well addressed. I would recommend the ENSLC to other civil society leaders because you learn a lot about yourself. The conference met my expectations because the program and its goals were made clear from the start.

--- Mira Nerpel | Global Human Rights Defence

The ENSLC has influenced my philosophy of leadership because it has given me more insights, practical examples and more tools; but I also came to the conclusion that we (my organization) are already implementing a lot (e.g. norm criticism). The conference addressed my needs as a civil society leader because all topics seem to match the topics that I have to deal with during the year. I would recommend the ENSLC to other civil society leaders to be inspired by others. The ENSLC met my expectations because I met a lot of interesting people.

--- Lotje Bruin | JINC

The ENSLC has influenced my philosophy of leadership as I am at the beginning of this path. The ENSLC met my expectations and I would recommend it to other civil society leaders.

--- Marlena Knebel | Polish Professional Women in Netherland

The ENSLC addressed my needs as a civil society leader because I learned a lot, even if we are a small voluntary-based organization and not everything was applicable. The ENSLC met my expectations and I would recommend it to other civil society leaders because of the good speakers and the high variety of the program.

--- Lia Raaijmabers | Stichting Instudo

The ENSLC has influenced my philosophy of leadership because it has provided me with more of an overview on what I can do to support my team and it has showed me that many of my struggles are not unique. The ENSLC has influenced my outlook on how long I see myself continuing as a civil society leader as it has showed me a path of how I can develop myself as a leader and the different milestones I can set. The ENSLC addressed my needs as a civil society leader because the program was very parched and diverse, so it was a bit of a taste of the many aspects of being a CSO leader. I would recommend the ENSLC to other civil society leaders as this is not the type of support CSO leaders are offered often.

--- Anne-Floor Dekker | WO=MEN

The ENSLC has influenced my philosophy of leadership on the following aspects: the balance of spheres which comes out as a highlight, the empathy and other characteristics, passion and trust. The ENSLC met my expectations and I would recommend it to other civil society leaders because of the contents and the network. It was very insightful.

--- René Guncay | ADM

The ENSLC has influenced my philosophy of leadership as it is the beginning of some changes that I will implement step by step. The conference has influenced my outlook on how long I see myself continuing as a civil society leader: I don't know for how long, but for 5 or 10 years at least. Learning, doing more networking and helping. The ENSLC addressed my needs as a civil society leader because it is a space to connect with others and see similar needs or experiences. I would recommend the ENSLC to other civil society leaders because it is a perfect place to connect. It met my expectations and everything was good.

--- Alberto Morales Fernández | Arturo Prat University

The ENSLC has influenced my philosophy of leadership that is inclusive, empathetic and passionate. By doing these, ENSLC provided me a wider perspective to be a good leader. The ENSLC addressed my needs as a civil society leader in terms of soft skills for leadership. I would recommend the ENSLC to other civil society leaders and it met my expectations.

--- Sefer Demirci | ILA

The ENSLC has influenced my philosophy of leadership as I like the idea of leadership as a process. The ENSLC has influenced my outlook on how I see myself continuing as a civil society leader because I will try to change my professional career this way, even if now I am working as a volunteer. The ENSLC addressed my needs as a civil society leader very well: interesting speakers, high paced and interactive, but also very interesting stories from participants. The ENSLC met my expectations and I would recommend it to other civil society leaders because it is very valuable.

--- Ronald Schörk | Mensa Netherlands

The ENSLC has influenced my philosophy of leadership because I already knew that it is quite hard to be a "good" leader, and actually, this seminar confirmed that. The ENSLC has influenced my outlook on how I see myself continuing as a civil society leader as I just started and see myself continuing for a long time, but this seminar pointed out the importance of taking good care of yourself as well, in order to serve others. The ENSLC addressed my needs as a civil society leader because it was great to learn from a scientific point of view and then translate it into practice. I would definitely recommend the ENSLC to other civil society leaders as it is a chance to learn about leadership and meet other leaders. It was above my expectations!

--- Leonie | Social Enterprise NL

What I liked most about the ENSLC was the session about charisma, which was insightful, and the opportunity to broaden my network. The ENSLC met my expectations and I would recommend it to other civil society leaders because it was two inspiring days, triggering personal reflection.

--- Patricia Huijbregts | WZH

The ENSLC has influenced my philosophy of leadership in some way, mostly to rethink the balance empathy/assertiveness and the various forms of expressing both in effective leadership. I would recommend the ENSLC to other civil society leaders because it is a great opportunity for learning and exchanging. I had little idea what exactly to expect - am happy!

--- Esther Vonk | Boat Refugee Foundation

The ENSLC has influenced my philosophy of leadership through the message: stay true to yourself. No leader is the same and no colleague is the same - I have to continue to remember that! The ENSLC has influenced my outlook on how I see myself continuing as a civil society leader in the sense that it has strengthen and affirmed many of the things I want to do or have been doing. I would recommend the ENSLC to other civil society leaders, particularly for the theoretical part of leadership.

--- Sophie Kwizera | ActionAid

The ENSLC did define civil society better for me, being new to this field. The ENSLC has influenced my outlook on how I see myself continuing as a civil society leader because it has given me tools and insights to improve my role in the organization, which will help job retention. The ENSLC addressed my needs as a civil society leader as it helped both in networking and framing leadership in civil society better. The ENSLC met my expectations as I learned a lot and met interesting people, so I would recommend it to other civil society leaders.

--- Floris de Ruiter | The Hague Academy for Local Governance

The ENSLC has influenced my philosophy of leadership because of the great model and strategies influenced in leadership. The ENSLC met my expectations and I would recommend it to other civil society leaders because of the active participation and enlarged diversified solutions.

--- Suman Kasani | SEDS Italy

The ENSLC has influenced my philosophy of leadership because I liked the exchange of having myself 80 years old or a person to go to for some advice. The ENSLC has definitely influenced my outlook on how I see myself continuing as a civil society leader but be smarter and choose my battles (family is first).

--- Alla | INSEAD